

IOM DIVERSITY AND INCLUSION INTERNSHIP PROGRAMME

Are you interested in gaining valuable experience in an international organization committed to diversity and inclusion? Join the **International Organization for Migration (IOM)** through our [Diversity and Inclusion Internship Programme!](#)

Every year, IOM welcomes hundreds of interns to work in IOM offices worldwide. IOM is present in close to 600 field locations around the world, assisting governments in managing migration flows while ensuring safe and orderly migration. We require a wide variety of professionals to carry out our mandate.

At IOM we acknowledge that especially for nationals of some countries, it is harder to reach our Headquarters in Switzerland and to travel to our Country Offices to participate in an internship. The Diversity and Inclusion Internship Programme addresses this imbalance by covering the monthly stipend to support accommodation and living expenses, as well as travel and visa costs for selected interns. Interns are selected for a 6-month period through a highly competitive process, which usually includes an online test and an interview.

Since 2018, between 15 and 20 internship positions per year are offered through this internship programme to talented junior professionals from usually under-represented groups.

With the aim of increasing the diversity of the IOM workforce, the 2024 Diversity and Inclusion Internship Programme, will consist of 6 positions open exclusively to persons with disabilities and 9 roles open exclusively for nationals of [non- and under-represented Member States](#).

For more information about diversity and inclusion at IOM, please access this page: [Diversity and Inclusion at IOM](#).

The deadline for applications is May 31.

Join us in making a difference!