



Terms of Reference

1. **Duty Station of the Consultancy:** Chisinau, Republic of Moldova
2. **Duration of Consultancy:** 30 working days from 8 January 2024 – 31 April 2024
3. **Nature of the consultancy:** Consultancy to support the Republic of Moldova component of a multi-country case study on the Opportunities and Challenges to Engage Diaspora in Climate Action

IOM is seeking to contract the services of a national consultant who will draft an analytical report focusing on both the opportunities and challenges of engaging the Moldovan diaspora in climate action in their country of origin. The consultant will consolidate and analyse existing evidence on diaspora with a special focus on the perceptions, experiences, and challenges faced by the diaspora in the UK to engage in climate-related actions in Moldova, climate change-related policy frameworks in Moldova, and diaspora-related policy frameworks in Moldova.

1. Context

Climate change is impacting the lives and livelihoods of people around the world and is one of the greatest global challenges of our time. This will require immediate action and the mobilisation of the whole of society to be addressed.

Whilst existing approaches to harnessing diaspora support mainly focus on national development objectives and financial support, diaspora contributions remain at the fringe of climate change mitigation and adaptation programming and their non-economic capacities, especially knowledge and peer networks, are yet to be fully leveraged. In the UK, informal conversations with and outreach to Bangladeshi, Ghanaian, Jamaican, and Moldovan diaspora associations and individuals indicate that these diaspora communities are willing and have the interest and capacities to support initiatives to address climate change in their countries of origin. However, these diasporas also indicate that they lack information on climate change priorities in their countries of origin, and the channels through which they can effectively participate in and contribute to the climate action agendas of their countries of origin.

The diaspora potential in climate action remains largely untapped by national governments and stakeholders in their countries of origin, and there is a lack of awareness regarding the willingness and capacity of the diaspora to support climate action. A clearer understanding of how the diaspora can effectively support climate action in their countries of origin and what can facilitate their involvement, together with better channels for consultation between diaspora and national stakeholders would help to leverage diaspora contributions and strengthen their engagement with climate change mitigation and adaptation efforts.

IOM in the UK, in partnership with IOM country offices in Bangladesh, Ghana, Jamaica and more recently Moldova, has been awarded funding by the IOM Development Fund (IDF) to implement a 24-month project, which aims to strengthen global action on climate change through diaspora engagement with their countries of origin. “Diaspora for Climate Action (D4C): Leveraging the Potential of Human Mobility in the Context of Climate Change through Diaspora Engagement in



Bangladesh, Ghana, Jamaica and Moldova,” will contribute directly to national climate change initiatives in Bangladesh, Ghana, Jamaica, and Moldova and in turn to the implementation of the Paris Agreement on Climate Change and the Sustainable Development Goals (SDGs) - SDG 7 (7.a), SDG 10 (10.2 and 10.7), SDG 13 (13.1), and SDG 17 (17.3 and 17.16).

In the context of this project, IOM is commissioning a multi-country case study assessing the opportunities and challenges experienced by the UK-based diaspora communities from Bangladesh, Ghana, Jamaica and Moldova in actively participating in climate action in their countries of origin.

2. The general objective and proposed scope of the case study

The objective of the national case studies is to assess the opportunities and challenges to engage UK-based diaspora communities from Bangladesh, Ghana, Jamaica and Moldova in climate action in their countries of origin. These case studies engage a broad range of stakeholders, including national and local government entities, civil society organisations, the private sector, academia, and relevant communities in the country of origin.

In Moldova, based on the recently collected MECC-related research data and analysis, the national consultant is expected to draft an analytical report focusing on both the opportunities and limitations of the current migration and climate change related institutional and policy framework in Moldova, as well as on perceptions, experience, and challenges faced by the diaspora to engage in climate action in Moldova (as available from existing research).

The consultant is also expected to collect any additional data to complement the desk research where this is insufficient to provide a comprehensive assessment of the issues listed below, with a jointly agreed number of FGDs and KIIs.

Based on the results of the above analysis the national consultant is expected to draft an info sheet of national climate priorities and a mapping of national stakeholders who could take part in national dialogues with the diaspora.

The inception report will be based on a desk research of the existing legislation, literature and research and will assess and explore a number of issues and apply an active gender lens in its approach, including: i) the level of awareness amongst the diaspora of the impacts of climate change in their countries of origin; ii) the level of awareness among the diaspora of the national priorities related to climate change in their countries of origin (e.g., Nationally Determined Contributions, National Communications, National Adaptation Plans, etc.); iii) the extent of inclusion of diaspora communities in climate change planning in their countries of origin; iv) perceived opportunities and challenges for diaspora members, including youth, women and persons with disabilities, to participate in climate action at national and local level; v) motivators for the diaspora to engage in climate action at the national and local level; vi) major legislation, policies and strategies in the Republic of Moldova from the environment, and climate change perspective; vii) the role of regulatory mechanisms in the country of origin (e.g., laws, strategies, plans, institutions) that govern international donations and investments in countries of origin; viii) laws, strategies, programs and plans in Moldova that enable diaspora as actors for climate action; ix) the availability of relevant financial products in the country of origin and the UK for the diaspora, including those specifically targeting climate action; x) the role of peer networks (e.g., diaspora associations, hometown associations, cultural associations, etc.) in promoting climate action among the diaspora; xi) channels of communication used by the diaspora to stay informed and in touch with the country of origin; xii) previous diaspora engagement in national development in general and in climate action in particular, including specific sectors of engagement (eg. clean energy, disaster risk reduction, sustainable food systems, circular economy); xiii) priority



areas for climate action which the diaspora, including youth, women and persons with disabilities, could potentially support; ix) pathways and mechanisms at the national and local level to engage the diaspora in climate change mitigation and adaptation.

The inception report will pay special attention to the opportunities and challenges associated with harnessing the intellectual capacities of the diaspora in managing climate change impacts in the country of origin.

If needed, and in coordination with IOM, the desk research will be supplemented with several key informant interviews (KIIs) and focus group discussions (FGDs) with the national authorities' representatives from Moldova on the migration, climate change nexus and diaspora engagement aspects.

The findings of national inception report will be consolidated in a final report and include actionable recommendations on how to effectively leverage diaspora contributions to climate action in their countries of origin. The report will be presented to diaspora and national government stakeholders represented in the D4C project, as well as in events/presentations to other interested stakeholders at national, regional and international levels.

The national consultant will work under the supervision of and in consultation with the IOM mission in Moldova and the overall direction of the IOM mission in the UK.

3. Tasks to be performed by the national consultant in Moldova

Tasks to be performed under this contract:

Conduct the data collection and analysis in Moldova

- i. Conduct the desk research and analysis in Moldova under the supervision of the IOM, and according to the agreed research design.
- ii. Submit a draft analysis of desk research data and summary of key findings).
- iii. If needed, and upon coordination with IOM, conduct limited number of KIIs and FGDs covering various geographic areas, national/local stakeholders, and contexts.
- iv. Submit a first complete draft of the (analytical?)report (analysis of desk research data and summary of key findings together with field research results, as needed).
- v. Based on the drafted analytical report and in consultation with relevant national authorities and IOM, draft an info sheet of national climate priorities.
- vi. Present the analytical report and national climate priorities during the project's steering committee meetings and national dialogue sessions in Moldova.

The consultant will engage regularly, on a weekly basis, with IOM on appropriate and agreed approaches to the specified tasks before their completion.

4. Tangible and Measurable Outputs of the Assignment

All (specific) dates will be confirmed during the contracting process.



ESTIMATED TIMELINE	DELIVERABLE
30 January 2023	Deliverable 1: An outline of the methodology for the analytical report submitted to and endorsed by IOM.
15 February 2024	Deliverable 2: First draft of analytical report summarising existing research on the current migration and climate change related institutional and policy framework in Moldova, as well as on perceptions, experience, and challenges faced by migrants and diaspora to engage in climate action in Moldova submitted to and endorsed by IOM.
29 February 2024	Deliverable 3: Second draft of analytical report of the current migration and climate change related institutional and policy framework in Moldova, as well as on perceptions, experience, and challenges faced by migrants and diaspora to engage in climate action in Moldova submitted to and endorsed by IOM.
15 March 2024	Deliverable 4: An info sheet of national climate priorities and mapping of key national stakeholders submitted to and endorsed by IOM.
1 April 2024	Deliverable 5: Presentation material (PowerPoint or similar) for country specific presentations of the final findings and recommendations drafted and presented during national dialogue meetings and project's steering committee meetings.
15 April 2024	Deliverable 6: Final administrative report on the assignment submitted.

5. Period of consultancy and remuneration

The Consultancy and its tasks hereunder shall be performed during **8 January 2023 – 31 April 2024**. Starting with day of the consultancy contract signing, the National Consultant will be given up to **30 working days** to carry out the entire assignment. The fee will be paid to the Consultant in 2 (two) instalments as follows:

- Installment 1 upon completion of the Deliverable 1, 2, 3
- Installment 2 upon completion of the of the Deliverable 4, 5, 6

Note: The 30 number of working days have been estimated as being sufficient/feasible for the envisaged volume of work to be completed successfully and is proposed as a guideline for the duration of the assignment. It cannot and shall not be used as criteria for completion of work/assignment. The provision of envisaged deliverables approved by the IOM, shall be the only criteria for National Consultant's work being completed and eligible for payment/s.

6. Performance indicators for the evaluation of results



Satisfactory submission of deliverables indicated in these ToR.

7. Travel arrangements

The Consultant will be expected to travel within the country as appropriate during the course of the consultancy to meet with identified research stakeholders for data collection purposes and to attend meetings with the IOM Moldova office. Meetings with IOM UK will be conducted principally online.

8. Qualifications and experience:

- University degree in Economics, International Relations, Business Administration, Social Sciences, Law, Development Studies, International Affairs or any related discipline;
- At least five (5) years of research experience on public policy issues related to migration, human rights, local governance, climate change and adaptation in Moldova;
- At least five (5) years of experience working with (or proven familiarity with) migration statistics, existing data frameworks and methodologies;
- At least five (5) years of proven research experience in migration-related fields in Moldova;
- At least three (3) years of proven experience in developing, monitoring and evaluating/assessing the impact of policy-oriented documents (ideally for international/regional organizations);
- Computer literacy, especially Microsoft Word, PowerPoint and Excel;
- Strong organizational and analytical skills;
- Demonstrated ability to work in English, with excellent oral and written communication skills in English;
- Demonstrated familiarity with Moldova's government structures and policy environment.
- Ability to timely understand the Organization's structure and portfolios;
- Ability to work effectively and harmoniously in a team of colleagues of varied cultural and professional backgrounds;
- Proven ability to produce quality work accurately and concisely according to set deadlines;
- Practical experience of how to multi-task, prioritize and work independently.