



IOM International Organization for Migration

CALL FOR APPLICATIONS - SVN2023-09
Open to Internal and External Candidates

Position Title : **Camp Coordination and Camp Management (CCCM) Consultant**
Duty Station : **Mun. Balti, Republic of Moldova**

Type of Appointment : **Consultancy**
Duration of Consultancy : **1 (one) month with possibility of extension for those successfully completing the first consultancy**
Estimated Start Date : **As soon as possible**

Closing Date : **25 July 2023**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

1. Project Context and Scope:

Following the launch of military operations across Ukrainian territory on 24 February 2022, substantive flows and displacements across Ukraine and toward neighbouring countries have been reported in the following days. While air travel has been suspended in Ukraine and Moldova, Ukraine shares land border with four European Union (EU) Member States: Poland, Romania, Hungary and Slovakia. Other non-EU countries (3) which share their border with Ukraine include Republic of Moldova, Russian Federation and Belarus.

Large in and outflows, along with the vast number of Ukrainian nationals and third-country nationals who stayed in the country, creating pressure on the local governments in responding to enormously growing needs, on one side; and to and through Moldova of Ukrainian and Third Country nationals created the need to set up a monitoring system and analyse the trends and patterns of mobility as well as to support integrated response in a comprehensive manner to support local governance systems, host communities and refugees and TCNs.

2. Organizational Department / Unit to which the Consultant is contributing Area based activities under the direct supervision of the CCCM Program Officer

3. Nature of the consultancy: Category [A] Consultancy

4. Category A Consultants: Tasks to be performed under this contract:

- Work with local governments in designated areas –Balti, to alleviate the workload facing local governments by redistributing roles and responsibilities onto Community Information Centres and/or Mobile Community Outreach Teams,
- Regularly provide information about humanitarian aid available by updating the Service Mapping Matrix and share the data with the local authorities, refugees, and host communities,
- Collect data about needs and needs assessment(s) and provide updates in relevant platforms to prioritize most vulnerable individuals, liaising closely with local branches of the National Agency for Social Assistance and other relevant institutions on those local level involved in the refugee response,
- Regularly conduct field visits to remote communities and provide information to those who face barriers in visiting a centre,
- Organize weekly visits to Reception and Accommodation Centres to understand needs of refugees, service provision and potential gaps in services,
- Lead and conduct, together with local stakeholders, various thematic focus groups to understand the needs of specific vulnerable groups – single women, PwDs, single parents, elders, families with babies and toddlers etc.,
- Organize learning and educational events for refugees and host communities through engaging with various non-governmental and educational providers,
- Support and encourage social cohesion by promoting various social events and ensuring the participation of refugees in these activities,
- Promote values of IOM such as inclusion and respect for diversity, transparency, and professionalism.

6. Performance indicators for the evaluation of results:

Performance indicators for the evaluation of results.

Data collection performed in the selected locations by CCCM Team Leader/Focal Point.

Collecting not less than 6 survey questionnaires per day.

Submit collecting data at the end of CoB day.

7. **Education, Experience and/or skills required:**

- Completed High School degree from an accredited academic institution with two years of relevant professional experience.
- Experience working with vulnerable groups.
- Experience in managing multi-sectoral activities, including distribution and community outreach.
- Experience working with governments and non-governmental organizations and/or international organization is an advantage.
- Proficient use of Microsoft software such as Excel and PowerPoint and other software such as SPSS, KoBo toolbox, DropBox, etc.

8. **Travel required:** In the region of Balti District

9. **Competencies**

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Any offer made to the candidate in relation to this special vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, security clearances and a valid COVID certification.

A prerequisite for taking up the position is legal residency in the country of the duty station and work permit, as applicable.

How to apply:

Interested applicants are invited to send the CV and cover letter in English to: harchisinau@iom.int

Please, indicate the position you are applying for and reference code in the subject line of your message.

Closing date for applications is **25 July 2023**.

In order for an application to be considered valid, IOM only accepts the applications duly completed.

Only shortlisted candidates will be contacted.

Posting period:

From 11.07.2023 to 25.07.2023