



IOM International Organization for Migration

CALL FOR APPLICATIONS

Reference code: SVN2023-19

Open to External Candidates

Position Title : **Consultant (Mobile Team)**
Duty Station : **mun. Chisinau, Republic of Moldova**

Type of Appointment : **Consultancy**
Duration of Consultancy : **11 months from the signing of the contract**
Estimated Start Date : **04 September**

Closing Date : **20 August 2023**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Established in 1951, the International Organization for Migration (IOM) is the leading intergovernmental organization in the field of migration and it works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Following Russia's invasion of Ukraine on 24 February 2022, approximately 700,000 refugees and third-country nationals (TCNs) crossed the border from Ukraine to Moldova, and over 85,000 have remained in the country to date, making it a top refugee hosting and transit country in the region per capita. Around 90 percent of the people arriving are women and children and over 96 percent of these live in host communities and private accommodations (with less than 4% in Refugee Accommodation Centers (RACs)). A big majority of these people represent vulnerable groups and at-risk populations, namely Roma population, persons with disabilities, elderly, children, single mother households, and others. Accommodation in RACs and in communities of these vulnerable groups is challenging, especially when considering the safety risks present (e.g. single mother households,

children), the particular needs they may have (e.g. persons with disabilities, elderly) and segregation of Roma populations (e.g. in settlements, schools, birth registration, etc).

With internal (primarily rural-urban) and largely unsafe external migration being traditionally used as a major coping mechanism, the prevalence of exploitation, abuse, and trafficking in persons (TiP) are likely to grow in the mid- to long-term perspective, alongside other negative social phenomena, such as domestic and gender-based violence, long-term family separation, lack of care for children and elderly left behind, among others. Conflicts in communities can also prompt refugees/TCNs to accept unsafe offers of relocation, employment, or family separation.

One of the biggest at-risk groups is represented by the ethnic Roma community members, as recent reports show that the high level of illiteracy (especially among women and girls), including digital illiteracy, and low level of trust in others (outsiders to their closed community) make it difficult to connect and communicate effectively with them. Information is an essential tool for all migrants, notably information on safe migration routes and practices, related risks (e.g. trafficking in persons), free from harm accommodation, ethical employment opportunities, access to the education system, and social integration and cohesion. Traditional written/text awareness-raising materials are not suitable in this case, with flexible, adaptive, and out-of-the-box communication programming needed to ensure that this group is not left without information due to a lack of access to digital tools, the internet, or in a language or format they can understand.

IOM Moldova is seeking for four consultants to form two mobile teams, which will build the dialogue with the community members and service providers, conduct a community outreach, awareness-raising, and referrals in the communities identifies as most vulnerable to protection risks. The recruits will represent at-risk communities, two – members of Roma community and two - non-Roma members. The mobile teams will aim to improve local actors' prevention capacities through better access to information and community-level identification and referral pathways, with a special attention to low literacy groups and vulnerable local communities.

Core Functions/Responsibilities:

Under the direct supervision of Mobile Team Leader and in close coordination with Protection Program Coordinator, under the overall supervision of the IOM Moldova Chief of Mission, the selected consultant will perform the following tasks:

Identify the communities most vulnerable to protection risks and coordinate the protection needs with the relevant authorities, community leaders and the Protection Program Coordinator.

Organize and conduct risk protection activities for local actors such as awareness raising and dissemination (at least three per week), sensitization sessions on protection risks, such as domestic

and gender-based violence, trafficking in persons and exploitation (TIP&E), child sexual abuse, access to services and education, accountability of affected population (AAP) and community engagement, identification and referral pathways.

Liaise and coordinate community outreach, listening and referral of identified vulnerable cases (with special attention to low literacy groups) to the relevant protection actors, report emerging trends, protection concerns and risk findings to the Protection Program Coordinator.

Coordinate and implement awareness raising, information dissemination, risk mitigation and referral mechanism of protection cases, including in crisis setting.

Carry out rapid assessment of population dynamics at community level.

Carry out other activities that are related to the abovementioned responsibilities, at the request and in close coordination of the Protection Program Coordinator.

Eligibility and Selection

Four individuals representing a Roma and non-Roma communities most vulnerable to protection risks.

Required Qualifications, Skills and Experience:

- Bachelor's degree in social sciences, Political Sciences, International Relations, Development Studies, Migration Studies, Human Rights, Law or related fields from an accredited academic institution with five years of relevant professional experience; or
- Prior work experience in relation to social protection, displacement and/or migrant protection thematic areas in Moldova is essential.
- Knowledge of migration- and protection-related subject areas in Moldova.
- Good knowledge of public services related to the area of social care and protection.
- Excellent coordination and communication skills
- Proficiency in computer skills, especially in MS Office (Excel, Outlook, Word, etc.). and experience in awareness raising and public sensitization.
- Ability to work independently and in teams.
- Demonstrated work experience with IOM and/or the UN Agencies is an advantage.
- Excellent time management skills and ability to produce outputs as per agreed timelines.
- Good reporting and data collection skills

Languages

Fluency in Romanian and Russian is required. Knowledge of English will be considered as an asset.

General Information

The payment will be based on deliverables received monthly and approved by IOM as detailed above. The consultants are expected to cover the Center and Northern regions of the country.

Competencies

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Any offer made to the candidate in relation to this special vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, security clearances and a valid COVID certification.

A prerequisite for taking up the position is legal residency in the country of the duty station and work permit, as applicable.

How to apply:

Interested applicants are invited to send the CV, Cover Letter and Estimated workplan in Romanian or Russian (English) to: harchisinau@iom.int

Please include the reference code '**Application_Mobility Team Consultant_ SVN2023-19**' followed by your full name in the subject line.

Closing date for applications is **20 August 2023**.

Only shortlisted candidates will be contacted.

Posting period:

From 08.08.2023 to 20.08.2023